UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK GEORGE AIRDAY, Plaintiff, 14-cv-8065 (RWS) - against -THE CITY OF NEW YORK, KEITH SCHWAM and DAVID M. FRANKEL, Defendants. DEPOSITION OF KEITH SCHWAM, taken by Plaintiff, pursuant to Notice, at the Law Offices of Nathaniel B. Smith, on Thursday, March 30, 2017, commencing at 10:48 a.m., before Chandra D. Brown, a Registered Professional Reporter and Notary Public within and for the State of New York. Job #25835

K. Schwam - 3/30/171 How was this letter sent to Marshal 2 0 3 Airday? 4 I remember it was hand delivered to his Α 5 office. It may also have been mailed. 6 probably was. Did you obtain anybody's approval before 7 0 sending this letter? 8 9 Α No. 10 Did you have any discussions with Q 11 Mr. Baxter about this letter before sending it? 12 Α No. 13 Why did you send this letter to Marshal 0 14 Airday? 15 Α To inform him that a successor had been appointed to his term -- excuse me, to the 16 17 office that he previously held, and that his 18 service as a marshal had ended, and that, 19 accordingly, he needed to surrender his badge 20 and identification card, and to ask him to 21 contact our office for additional information 22 regarding the wind-down procedure or 23 termination of office procedure. 24 0 And why did you make this recommendation or decision to have a successor appointed for 25

K. Schwam - 3/30/171 his office? 2 3 Well, first of all, that was a -- the appointment of a successor was expressly 4 5 authorized by the law. My reasons for recommending that that be 6 done had to do with Marshal Airday's conduct 7 and judgment that was exposed in the aftermath 8 9 of his two arrests in December 2011 and 10 January 2012. And what was that conduct that led you to 11 0 make this recommendation? 12 13 Α It involved several elements. One, the 14 marshal was in possession unlawfully of two 15 firearms. Two, that fact became known after the marshal was arrested on a domestic violence 16 17 charge, and was under an obligation to surrender all of his firearms. 18 19 The fact that he was arrested within four 20 weeks of the domestic violence arrest with 21 facts that indicated that he had not 22 surrendered all his firearms as directed by the 23 court, and that he had been in possession for 24 some period of time before his domestic

violence arrest of an unregistered firearm were

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K. Schwam - 3/30/17

the principal acts that caused me to make the recommendation.

Those acts, in turn, to me reflected
judgment that fell far short of the standard
that I believe was warranted for someone who
is, Number 1, mayoral appointee; and Number 2,
holding the position that involves the
scrupulous attention to rules, court orders,
and adherence to the law in situations that
involve actions that -- the position involves
actions taken against members of the public.

so the position involves a mayoral appointment, a delegation of very serious authority to take away people's property, to remove people's vehicles, to remove people from their homes, to remove money from people's bank accounts. Those are very serious responsibilities that call for uncompromised integrity, mature judgment, adherence, scrupulous adherence to rules, laws and court orders and basic seriousness in how the person goes about conducting their affairs, both personal and official.

The conduct that I described and the fact

K. Schwam - 3/30/171 that the marshal having been arrested once 2 3 failed to do the things that were required of him to stay well clear of being arrested again, 4 5 and that he had not done those things and that, in fact, done the opposite, said to me that we 6 need to replace Marshal Airday. 7 Are there any other reasons for why you 8 Q 9 made the recommendation to replace Marshal 10 Airday? 11 Α No. You mentioned that Marshal Airday was 12 0 13 arrested for a domestic violence incident; is 14 that correct? 15 Α Correct. When did you first learn about 16 Marshal Airday's arrest for a domestic violence 17 18 incident? 19 I believe it was shortly after the arrest. Α 20 How were you informed? Q 21 That may have been the one that Α 22 Ken Litwack called me about. We are 23 notified -- my office is notified when marshals 24 are arrested through several mechanisms. 25 believe I had more than one report regarding

1 K. Schwam - 3/30/172 the marshal's arrest, and I believe that was 3 the one that Ken Kelly called me about. Not Ken Kelly. Ken Litwack. 4 Excuse me. 5 0 Ken Litwack. You believe Ken Litwack called you up 6 about the domestic violence arrest? 7 I believe so. 8 Α 9 And you also were notified by the New York 10 State Criminal Justice Department, weren't you? 11 Α Correct. 12 That's an automatic system that lets you 0 13 know that? 14 Α Yes. 15 And you had been notified of other marshals being arrested through that same 16 17 system, hadn't you? 18 From time to time. Α 19 0 Who? 20 I can't remember specific means of Α 21 notification. If your question goes to --22 0 Well, my question is: Who else do you 23 remember getting notified, one way or the 24 other, that they were arrested who was a City 25 marshal who was under your supervision?

1	K. Schwam - 3/30/17
2	A I have no recollection of his being in the
3	scofflaw program.
4	Q During your investigation, did you ask him
5	to resign?
6	A Not that I recall.
7	(THIS CONCLUDES CONFIDENTIAL PORTION.)
8	Q After you got the call from Litwack
9	alerting you
10	MR. SEACORD: Are we done with Shapiro?
11	MR. SMITH: Yes, we are.
12	MR. SEACORD: Okay. So we're no longer
13	confidential.
14	MR. SMITH: Right. Thank you.
15	BY MR. SMITH:
16	Q After you got the call from Litwack
17	alerting you to Marshal Airday's arrest, what
18	did you do?
19	A I can't be certain that the call from
20	Litwack was the first, you know, but
21	Q Okay. So let me rephrase the question.
22	Fair enough. I'll rephrase the question.
23	After you learned that Marshal Airday had
24	been arrested in December of 2011, what did you
25	do?

K. Schwam - 3/30/171 My recollection is that we opened a file 2 Α 3 Whether we made that a formal investigation, I'm not certain, but we 4 5 certainly made a record in our system certainly. I believe we obtained some of the 6 7 records. I don't recall whether we sent any correspondence to Mr. Litwack or the marshal 8 9 concerning his obligations to inform DOI of the 10 disposition of the matter. 11 I don't have a specific recollection of doing that, but we might have. 12 I'm sure I 13 would have at least told Ken Litwack to make 14 sure that was done. 15 What records did you obtain regarding 0 Marshal Airday's arrest for the domestic 16 17 violence? It would be standard. 18 I don't have a 19 specific recollection of the precise records 20 that we obtained, but it would be standard for 21 us to obtain a copy of the arrest report from 22 the police department, possibly the charging 23 instrument in the Criminal Court. 24 If there were other police reports on the

matter, we might have, but I don't have a

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                K. Schwam - 3/30/17
 2
     specific recollection of what particular
 3
     records we obtained.
          After you obtained those records, did you
 4
     0
 5
     take any disciplinary action against Marshal
     Airday?
 6
          Based on the December arrest?
 7
     Α
          Yes.
 8
     Q
 9
          Not at that time but upon his second
     Α
10
     arrest.
11
     0
          Okay.
                 We'll get to that.
12
     Α
          Yeah.
13
          Okay.
     Q
14
          So after the first arrest, you got your
15
     records, you didn't take any steps. You opened
     up an investigation, formal or otherwise.
16
17
          Is that fair to say?
18
          I didn't say we didn't take any steps.
     Α
19
          You didn't take any steps.
     0
20
          We were gathering basic information.
     Α
21
          You were gathering information.
     0
22
     Α
          Yeah.
                 Yes.
23
          All right.
     0
24
          What happened next?
25
          MR. SEACORD:
                         Objection.
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